



U.S. Department of State

## Training/Internship Placement Plan

OMB APPROVAL NO. 1405-0170  
EXPIRATION DATE: 31-JAN-21  
ESTIMATED BURDEN: 1.5 HOURS

Exchange Visitor (surname/primary given name)

Lee, Teaeun

Email Address: poppop9999@gmail.com

Category: INTERN

Occupational Category: Management Business, Commerce and Finance

Program Sponsor: Center for International Career Development

Program Number: P-4-11697

Training/Internship Dates: 09/20/2021 - 09/19/2022

### Additional Participant Details

Current Field of Study/Profession: Logistics

Type of Degree or Certificate: Bachelor

Experience in Field: null years

Date Awarded or Expected: 02/01/2022

### Host Organization

Phases: 4

Host Organization Name: IMPEX GLS, Inc.

Employer ID Number: 36-4156410

Address: 21606 86TH PL S, KENT, WA 98031

Worker's Comp Policy: Yes, State Farm Fire and Casualty Company

Number of FT Employees: 18

Worker's Comp for Exchange Yes

Onsite at Location:

Visitor:

Annual Revenue: \$3-\$10 Million

Exchange Visitor Hours per week: 40

Website URL: www.impexgls.com

Stipend: Yes, 2600.00 per Month

Main Program: Choe, Joyce

Non-Monetary Compensation 0

Supervisor/POC: Manager

Value:

seassz@impexgls.com  
Phone: 5628963070

### Certifications

Trainee/Intern

I certify that:

1. I have reviewed, understand, and will follow this Training/Internship Placement Plan (T/IPP);
2. I am entering into this Exchange Visitor Program in order to participate as a Trainee or Intern as delineated in this T/IPP and not simply to engage in labor or work within the United States.
3. I understand that the intent of the Exchange Visitor Program is to allow me to enhance my skills and gain exposure to U.S. culture and business in a way that will be useful to me when I return home upon completion of my program.
4. I understand that my internship/training will take place only at the organization listed on this T/IPP and that working at another organization while on the Exchange Visitor Program is prohibited.
5. I will contact the Sponsor at the earliest available opportunity regarding any concerns, changes in, or deviations from this T/IPP.
6. I will respond in a timely way to all inquiries and monitoring activities of my sponsor.
7. I will follow all of my sponsor's guidelines required for my participation in my program.
8. I will contact the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA) at the earliest possible opportunity if I believe that my sponsor or supervisor (as set forth on page 3, section 4), is not providing me with a legitimate internship or training, as delineated on my T/IPP; and
9. I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

Signature of Lee, Teaeun

Date: 08 / 10 / 2021  
mm/dd/yyyy



Exchange Visitor (surname/primary, given name)

Lee, Teaeun

Sponsor

1. I have reviewed, understand, and will ensure that the Supervisor (as set forth on page 3, section 4) follows this Training/Internship Placement Plan (T/IPP) regarding the Trainee or Intern listed above;
2. I will notify the designated U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA) at the earliest available opportunity regarding any concerns about, changes in, or deviations from this Training/Internship Placement Plan (T/IPP), including, but not limited to, changes of Supervisor or host organization;
3. I will adhere to all applicable regulatory provisions that govern this program (see 22 CFR Part 62), including, but are not limited to, the following:
  - a. I will ensure that the Trainee or Intern named in this T/IPP receives continuous on-site supervision and mentoring by experienced and knowledgeable staff;
  - b. I have confirmed with the Supervisor or host organization representative that sufficient resources, plant, equipment, and trained personnel will be available to provide the specified training or internship program set forth in this T/IPP;
  - c. I will ensure that the Trainee or Intern named in this T/IPP obtains skills, knowledge, and competencies through structured and guided activities such as classroom training, seminars, rotation through several departments, on-the-job training, attendance at conferences, and similar learning activities, as appropriate in specific circumstances;
  - d. I will ensure that the Trainee or Intern named in this T/IPP does not displace full-or part-time temporary or permanent American workers or serve to fill a labor needed and ensure that the position that the Trainee or Intern fills exists primarily to assist the Trainee or Intern in achieving the objectives of his or her participation in this training or internship program;
  - e. I certify that this training or internship meets all of the requirements of the Fair Labor Standards Act, as amended (29 U.S.C. 201 et seq.). I also certify that training or internships in the field of agriculture meet all requirements of the Migrant and Seasonal Worker Protection Act, as amended (29 U.S.C. 1801 et seq.)
  - f. I will notify the Department of State if I receive information regarding a serious problem or controversy involving the Trainee or Intern named in this T/IPP that could be expected to bring the Department of State, the Exchange Visitor Program, or the Sponsor's exchange visitor program into notoriety or disrepute; and
  - g. I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

Madeline Grossblatt

Printed name of Responsible Officer or Alternate Responsible Officer

*mgrossblatt*

Signature of Responsible Officer or Alternate Responsible Officer

Date: 08 / 09 / 2021

mm/dd/yyyy

Center for International Career Development

Name of Sponsor Organization

P-4-11697

Program Number

### Privacy Act Statement

**AUTHORITIES:** The information is sought pursuant to Section 102 of the Mutual Educational and Cultural Exchange Act of 1961, as amended (the Fulbright-Hays Act)(22 U.S.C. 2452) which provides for the administration of the Exchange Visitor Program (J visa).

**PURPOSE:** The information solicited on this form will be used to provide clarity of training and intern programs offered by entities designated by the U.S. Department of State to conduct exchange visitor programs; for general statistical use; and to administer the Trainee and Intern categories of the Exchange Visitor Program.

**ROUTINE USES:** The information on this form may be shared with entities administering the program on behalf of the Department; federal, state, local, or foreign government entities for law enforcement purposes; to members of Congress in response to a request on your behalf. More information on the Routine Uses for the system can be found in the System of Records Notice State-08, Educational and Cultural Exchange Program Records.

**DISCLOSURE:** Participation in this program is voluntary; however, failure to provide the information may delay or prevent participation in the Exchange Visitor Program.

### Paper Work Reduction Act

Public reporting burden for this collection of information is estimated to average 1.5 hours per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid OMB control number. If you have comments on the accuracy of this burden estimate and/or recommendations for reducing it, please send them to: ECA/EC, SA-5, fifth Floor, U.S. Department of State, Washington, DC 20522.





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EXPIRATION DATE: 31-JAN-21  
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Exchange Visitor (surname/primary given name)

Lee, Yeseul

Email Address: yeseul9999@gmail.com

Category: INTERN

Occupational Category: Management Business, Commerce and Finance

Program Sponsor: Center for International Career Development

Program Number: P-4-11667

Training/Internship Dates: 09/20/2021 - 09/19/2022

Each Training/Internship Placement Plan should cover a definite period of time and should consist of definite phases of training or tasks performed with a specific objective for each phase. The plan must also contain information on how the trainees/interns will accomplish those objectives (e.g. classes, individual instruction, shadowing). Each phase must build upon the previous phase to show a progression in the training/internship. A separate copy of pages 3 and 4 must be completed for each phase if applicable (e.g., if the trainee/intern is rotating through different departments).

### Host Organization

Host Organization Name: IMPEX GLS, Inc.

Address: 21606 86TH PL S, KENT, WA 98031

Phase Name: Introduction to Host company

Phase: 1 of 4

Training/Internship Field: Logistics, Materials, and Supply Chain Management

Start Date: 09/20/2021

End Date: 10/17/2021

Supervisor: Choe, Joyce

Manager

yeseul@impexgl.com

Phone: 5628963070

#### Description of Trainee/Intern's role for this Program or Phase

IMPEX GLS, Inc. is a supply chain management solutions provider for the American market. The participant will learn about the host organization's day-to-day operations in order to gain an understanding of all the host organization's systems and daily procedures.

#### Specific Goals and Objectives for this Program or Phase

The participant will gain knowledge about the industry policies and strategies, concepts, principles, and methods in a business setting. The participant will become familiar with the training environment, employees, partners, and clients. The participant will develop advanced knowledge and skills in International Trade.

Please list the names and titles of those who will provide continuous (for example, daily) supervision of the Trainee/Intern, including the primary supervisor. What are these persons' qualifications to teach the planned learning?

Joyce Choe, Manager at IMPEX GLS, Inc., will provide daily supervision for the participant's activities and projects. The supervisor has several years of experience in the industry and can teach the participant everything about the host company.

What plans are in place for the Trainee/Intern to participate in cultural activities while in the United States?

IMPEX GLS, Inc. will organize a welcome party for the participant. The participant is recommended to become familiar with the area and visit Saltwater State Park, Tacoma Narrows Bridge, and Flaming Geyser Park.

What specific knowledge, skills, or techniques will be learned?

- Introduction to the host organization's day-to-day administrative operations.
- Developing familiarity with the host company's products and the industry.
- Understanding of IMPEX GLS, Inc's clients and projects.

How specifically will these knowledge, skills, or techniques be taught? Include specific tasks and activities (interns) and/or methodology of training and chronology/syllabus (Trainees).

- Developing familiarity with the host organization's structure and the U.S. industry.
- Orientation to the host organization, staff, and general procedures.
- Learn about major clients' information, relationships, and activities from the supervisor.

How will the Trainee/Intern's acquisition of new skills and competencies be measured?

At the end of each phase, the supervisor will measure the participant's skill level and performance. The acquired skills and competencies will be evaluated by the supervisor and the team during weekly meetings. The participant will receive feedback and points of improvement for the next phase.

Additional Phase Remarks

### Certifications

Phase Supervisor

I certify that:


1. I have reviewed, understand, and will follow this Training/Internship Placement Plan (T/IPP).
2. I will contact the Sponsor at the earliest possible opportunity if I believe that the Trainee or Intern is not receiving the type of training delineated on this T/IPP.
3. I will actively support the Sponsor by adhering to all applicable regulatory provisions that govern this program (see 22 CFR Part 62).



Exchange Visitor (surname/primary, given name)

Lee, Teaeun

4. The Trainee or Intern named in this T/IPP will not displace full-or part-time, seasonal or permanent American workers, or serve to fill a labor need;
5. I will conduct the required periodic evaluations of the Trainee or Intern named in this T/IPP;
6. I will notify the designated Sponsor contact at the earliest available opportunity regarding any concerns about, changes in, or deviations from this T/IPP;
7. I will notify the Sponsor in the event of an emergency involving the Trainee or Intern named in this T/IPP, as well as any information that I receive about the Trainee or Intern that might have an effect on that exchange visitor's health, safety, or welfare;
8. I will notify the Sponsor if I receive information regarding a serious problem or controversy involving the Trainee or Intern named in this T/IPP that could be expected to bring the Department of State, the Exchange Visitor Program, or the Sponsor's exchange visitor program into notoriety or disrepute;
9. I am participating in this Exchange Visitor Program in order to provide the Trainee or Intern named in this T/IPP with training or an internship as delineated in this T/IPP;
10. I certify that this training or internship meets all the requirements of the Fair Labor Standards Act, as amended (29 U.S.C. 201 et seq.) I also certify that training or internships in the field of agriculture meet all requirements of the Migrant and Seasonal Worker Protection Act, as amended (29 U.S.C. 1801 et seq.).
11. I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

  
\_\_\_\_\_  
Signature of Choe, Joyce

Date: 08 / 10 / 2021  
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Exchange Visitor (surname/primary, given name)

Lee, Teaeun

Email Address: popopop9999@gmail.com

Category: INTERN

Occupational Category: Management Business, Commerce and Finance

Program Sponsor: Center for International Career Development

Program Number: P-4-11697

Training/Internship Dates: 09/20/2021 - 09/19/2022

Each Training/Internship Placement Plan should cover a definite period of time and should consist of definite phases of training or tasks performed with a specific objective for each phase. The plan must also contain information on how the trainees/interns will accomplish those objectives (e.g. classes, individual instruction, shadowing). Each phase must build upon the previous phase to show a progression in the training/internship. A separate copy of pages 3 and 4 must be completed for each phase if applicable (e.g., if the trainee/intern is rotating through different departments).

### Host Organization

Host Organization Name: IMPEX GLS, Inc.

Address: 21606 86TH PL S, KENT, WA 98031

Phase Name: *International Trade*

Phase: 2 of 4

Training/Internship Field: Logistics, Materials, and Supply Chain Management

Start Date: 10/18/2021

End Date: 02/13/2022

Supervisor: Choe, Joyce

Manager

seassz@impexgls.com

Phone: 5628963070

#### Description of Trainee/Intern's role for this Program or Phase

In this phase, the participant will be trained in all procedures of international trade operations. The participant will shadow the supervisor in the trading processes, data management, and client reporting, and monitoring the entire operation process for logistics services in the United States.

#### Specific Goals and Objectives for this Program or Phase

The participant will learn the procedures and activities of the trading operations. This includes learning to prepare transaction reports, bill of lading, and creating custom clearance documentation. The participant will gain a comprehensive understanding of documentation arrangement, financial activities, and communication with partners.

Please list the names and titles of those who will provide continuous (for example, daily) supervision of the Trainee/Intern, including the primary supervisor. What are these persons' qualifications to teach the planned learning?

Joyce Choe, Manager at IMPEX GLS, Inc., will provide daily supervision for the participant's activities and projects. The supervisor has several years of experience in the industry and can teach the participant everything about the host company.

What plans are in place for the Trainee/Intern to participate in cultural activities while in the United States?

The host company will plan a dinner on Thanksgiving Day at a local restaurant. The host company will organize a Christmas office party. The participant can celebrate New Year with fireworks with the employees of the host company.

What specific knowledge, skills, or techniques will be learned?

- Knowledge of US trading and international import regulations and policies.
- Understanding of trading procedures, database, and tracking systems.
- Learn how to prepare reports of transactions to facilitate billing.

How specifically will these knowledge, skills, or techniques be taught? Include specific tasks and activities (Interns) and/ or methodology of training and chronology/syllabus (Trainees).

- Shadow the supervisor in coordinating shipping with customs agents for clearance.
- Assist in tracking and maintaining specific information related to assigned activities to import operations.
- Maintaining communication with freight forwarders in trade arrangements.

How will the Trainee/Intern's acquisition of new skills and competencies be measured?

At the end of each phase, the supervisor will measure the participant's skill level and performance. The acquired skills and competencies will be evaluated by the supervisor and the team during weekly meetings. The participant will receive feedback and points of improvement for the next phase.

Additional Phase Remarks

### Certifications

Phase Supervisor I certify that:


1. I have reviewed, understand, and will follow this Training/Internship Placement Plan (T/IPP);
2. I will contact the Sponsor at the earliest possible opportunity if I believe that the Trainee or Intern is not receiving the type of training delineated on this T/IPP;
3. I will actively support the Sponsor by adhering to all applicable regulatory provisions that govern this program (see 22 CFR Part 62);



Exchange Visitor (surname/primary, given name)

Lee, Teaeun

4. The Trainee or Intern named in this T/IPP will not displace full-or part-time, seasonal or permanent American workers, or serve to fill a labor need;
5. I will conduct the required periodic evaluations of the Trainee or Intern named in this T/IPP;
6. I will notify the designated Sponsor contact at the earliest available opportunity regarding any concerns about, changes in, or deviations from this T/IPP;
7. I will notify the Sponsor in the event of an emergency involving the Trainee or Intern named in this T/IPP, as well as any information that I receive about the Trainee or Intern that might have an effect on that exchange visitor's health, safety, or welfare;
8. I will notify the Sponsor if I receive information regarding a serious problem or controversy involving the Trainee or Intern named in this T/IPP that could be expected to bring the Department of State, the Exchange Visitor Program, or the Sponsor's exchange visitor program into notoriety or disrepute;
9. I am participating in this Exchange Visitor Program in order to provide the Trainee or Intern named in this T/IPP with training or an internship as delineated in this T/IPP;
10. I certify that this training or internship meets all the requirements of the Fair Labor Standards Act, as amended (29 U.S.C. 201 et seq.) I also certify that training or internships in the field of agriculture meet all requirements of the Migrant and Seasonal Worker Protection Act, as amended (29 U.S.C. 1801 et seq.).
11. I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

  
\_\_\_\_\_  
Signature of Choe, Joyce

Date: 08 / 10 / 2021  
\_\_\_\_\_  
mm/dd/yyyy





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ESTIMATED BURDEN: 1.5 HOURS

Exchange Visitor (sumame/primary, given name)

Lee, Teaeun

Email Address: popopop9999@gmail.com

Category: INTERN

Occupational Category: Management Business, Commerce and Finance

Program Sponsor: Center for International Career Development

Program Number: P-4-11697

Training/Internship Dates: 09/20/2021 - 09/19/2022

Each Training/Internship Placement Plan should cover a definite period of time and should consist of definite phases of training or tasks performed with a specific objective for each phase. The plan must also contain information on how the trainees/interns will accomplish those objectives (e.g. classes, individual instruction, shadowing). Each phase must build upon the previous phase to show a progression in the training/internship. A separate copy of pages 3 and 4 must be completed for each phase if applicable (e.g., if the trainee/intern is rotating through different departments).

### Host Organization

Host Organization Name: IMPEX GLS, Inc.

Address: 21606 86TH PL S, KENT, WA 98031

Phase Name: *International Transportation*

Phase: 3 of 4

Training/Internship Field: Logistics, Materials, and Supply Chain Management

Start Date: 02/14/2022

End Date: 06/05/2022

Supervisor: Choe, Joyce

Manager

seassz@impexgls.com

Phone: 5628963070

#### Description of Trainee/Intern's role for this Program or Phase

The participant will learn through training and experience general skills and knowledge of the operations involved in the transport of goods, and identify the most efficient transportation methods. The participant will be able to experience the overall transportation operations in this phase.

#### Specific Goals and Objectives for this Program or Phase

In this phase, the participant will have to gain a comprehensive understanding of logistics transport operations involving documentation, process, and transaction. Also, the participant will shadow the supervisor in financial activities for transport import and export-related services.

Please list the names and titles of those who will provide continuous (for example, daily) supervision of the Trainee/Intern, including the primary supervisor. What are these persons' qualifications to teach the planned learning?

Joyce Choe, Manager at IMPEX GLS, Inc., will provide daily supervision for the participant's activities and projects. The supervisor has several years of experience in the industry and can teach the participant everything about the host company.

#### What plans are in place for the Trainee/Intern to participate in cultural activities while in the United States?

The participant can spend leisure time at local attractions as the Space Needle, Seattle Art Museum, and Seattle Aquarium. The participant can visit the Pacific Science Center and Discovery Park. The participant is also recommended to visit Lake Union and Woodland Park Zoo.

#### What specific knowledge skills, or techniques will be learned?

- Understanding of transportation systems and methods in the United States.
- Knowledge of overall logistics operations and ability to apply them for the import and export process.
- Understanding of air and sea operating procedures and regulations.

#### How specifically will these knowledge, skills, or techniques be taught? Include specific tasks and activities (Interns) and/ or methodology of training and chronology/syllabus (Trainees).

- Shadow the supervisor in managing transactions to facilitate billing or reviewing procedures.
- Receive, review, and process air export and import documentation such as B/L and A WB for each shipping accurately.
- Learn how to track and monitor specific information related to assigned activities in air export and import.

#### How will the Trainee/Intern's acquisition of new skills and competencies be measured?

At the end of each phase, the supervisor will measure the participant's skill level and performance. The acquired skills and competencies will be evaluated by the supervisor and the team during weekly meetings. The participant will receive feedback and points of improvement for the next phase.

#### Additional Phase Remarks

### Certifications

Phase Supervisor I certify that:

1. I have reviewed, understand, and will follow this Training/Internship Placement Plan (T/IPP).
2. I will contact the Sponsor at the earliest possible opportunity if I believe that the Trainee or Intern is not receiving the type of training delineated on this T/IPP.
3. I will actively support the Sponsor by adhering to all applicable regulatory provisions that govern this program (see 22 CFR Part 62).
4. The Trainee or Intern named in this T/IPP will not displace full-or part-time, seasonal or permanent American workers, or serve to fill a




Exchange Visitor (surname/primary, given name)

Lee, Teaeun

labor need;

5. I will conduct the required periodic evaluations of the Trainee or Intern named in this T/IPP;
6. I will notify the designated Sponsor contact at the earliest available opportunity regarding any concerns about, changes in, or deviations from this T/IPP.
7. I will notify the Sponsor in the event of an emergency involving the Trainee or Intern named in this T/IPP, as well as any information that I receive about the Trainee or Intern that might have an effect on that exchange visitor's health, safety, or welfare;
8. I will notify the Sponsor if I receive information regarding a serious problem or controversy involving the Trainee or Intern named in this T/IPP that could be expected to bring the Department of State, the Exchange Visitor Program, or the Sponsor's exchange visitor program into notoriety or disrepute;
9. I am participating in this Exchange Visitor Program in order to provide the Trainee or Intern named in this T/IPP with training or an internship as delineated in this T/IPP;
10. I certify that this training or internship meets all the requirements of the Fair Labor Standards Act, as amended (29 U.S.C. 201 et seq.) I also certify that training or internships in the field of agriculture meet all requirements of the Migrant and Seasonal Worker Protection Act, as amended (29 U.S.C. 1801 et seq.).
11. I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

  
Signature of Choe, Joyce

Date: 08 / 10 / 2021  
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Email Address: poppop9999@gmail.com

Category: INTERN

Occupational Category: Management Business, Commerce and Finance

Program Sponsor: Center for International Career Development

Program Number: P-4-11697

Training/Internship Dates: 09/20/2021 - 09/19/2022

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### Host Organization

Host Organization Name: IMPEX GLS, Inc.

Address: 21606 86TH PL S, KENT, WA 98031

Phase Name: *Logistics Management*

Phase: 4 of 4

Training/Internship Field: Logistics, Materials, and Supply Chain Management

Start Date: 06/06/2022

End Date: 09/19/2022

Supervisor: Choe, Joyce

Manager

seassz@impexgls.com

Phone: 5628963070

#### Description of Trainee/Intern's role for this Program or Phase

The participant will receive training in logistics management in order to achieve more consistent execution and management oversight in the US office. In this phase, the intern will assist to manage the process and negotiations between suppliers to storage, distribution centers, and the customers.

#### Specific Goals and Objectives for this Program or Phase

The participant will learn the management strategy and philosophy of the organization from the logistics aspect. The participant will be trained in planning, coordination, and implementing material flow management systems and maintaining metrics, reports, and customer service logs.

#### Please list the names and titles of those who will provide continuous (for example, daily) supervision of the Trainee/Intern, including the primary supervisor. What are these persons' qualifications to teach the planned learning?

Joyce Choe, Manager at IMPEX GLS, Inc., will provide daily supervision for the participant's activities and projects. The supervisor has several years of experience in the industry and can teach the participant everything about the host company.

#### What plans are in place for the Trainee/Intern to participate in cultural activities while in the United States?

Recommended activities for the participant are Owen Beach, Point Defiance Zoo & Aquarium, and Ruston Way. Also, Pike Place Market and the Museum of Pop Culture are recommended for the participant to visit in Seattle. At the end of the program, there will be a farewell party for the participant.

#### What specific knowledge skills, or techniques will be learned?

- Knowledge of relevant policies and laws in the freight forwarding industry.
- Advanced communication skills with clients and vendors.
- US Management techniques and leadership skills for the industry.

#### How specifically will these knowledge, skills, or techniques be taught? Include specific tasks and activities (Interns) and/or methodology of training and chronology/syllabus (Trainees).

- Observe the supervisor in improving operational efficiency and execution compliance.
- Help review, analyze, draft and prepare a variety of management-related documents.
- Preparation of operation task assignments and international freight forwarding processes.

#### How will the Trainee/Intern's acquisition of new skills and competencies be measured?

At the end of the final phase, the supervisor will measure the participant's performance and skill level learned during the program. The acquired skills and competencies will be evaluated by the supervisor during the final meeting. The participant will receive support and advice that will help for a future career in Korea.

Additional Phase Remarks

### Certifications

Phase Supervisor I certify that:


1. I have reviewed, understand, and will follow this Training/Internship Placement Plan (T/IPP);
2. I will contact the Sponsor at the earliest possible opportunity if I believe that the Trainee or Intern is not receiving the type of training delineated on this T/IPP;
3. I will actively support the Sponsor by adhering to all applicable regulatory provisions that govern this program (see 22 CFR Part 62);



Exchange Visitor (surname/primary given name)

Lee, Teaeun

4. The Trainee or Intern named in this T/IPP will not displace full-or part-time, seasonal or permanent American workers, or serve to fill a labor need;
5. I will conduct the required periodic evaluations of the Trainee or Intern named in this T/IPP;
6. I will notify the designated Sponsor contact at the earliest available opportunity regarding any concerns about, changes in, or deviations from this T/IPP.
7. I will notify the Sponsor in the event of an emergency involving the Trainee or Intern named in this T/IPP, as well as any information that I receive about the Trainee or Intern that might have an effect on that exchange visitor's health, safety, or welfare;
8. I will notify the Sponsor if I receive information regarding a serious problem or controversy involving the Trainee or Intern named in this T/IPP that could be expected to bring the Department of State, the Exchange Visitor Program, or the Sponsor's exchange visitor program into notoriety or disrepute;
9. I am participating in this Exchange Visitor Program in order to provide the Trainee or Intern named in this T/IPP with training or an internship as delineated in this T/IPP;
10. I certify that this training or internship meets all the requirements of the Fair Labor Standards Act, as amended (29 U.S.C. 201 et seq.) I also certify that training or internships in the field of agriculture meet all requirements of the Migrant and Seasonal Worker Protection Act, as amended (29 U.S.C. 1801 et seq.).
11. I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

  
Signature of Choe, Joyce

Date: 08 / 10 / 2021

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